



Roadmap to Accreditation

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Chair, NOCA Health and Safety Committee

The WSIB Health and Safety Excellence Program provides a clear roadmap for you to improve safety in your workplace, whether you are just getting started or want to improve systems and processes you already have in place.

Designed to provide businesses with a clear road map to improving your health and safety processes and systems, participants create safer workplaces and can earn both financial and non-financial rewards.

The Health and Safety Excellence Program is a WSIB performance-based rewards program.

It integrates the strengths of the previous WSIB programs, Small Business, Workwell, and Safety Groups into one, new improved model.

WSIB Excellence Program Journey

- 1. Attend** an Information Session – free information sessions hosted by WSIB and providers
- 2. Join** – select a WSIB-approved provider
 - Complete an assessment (90 calendar days)
 - Complete a culture survey (optional)
 - Select topics and complete action plan
- 3. Develop** – bring the health and safety topics to life in your workplace by following the plan-do-check-act cycle to implement your topics
- 4. Demonstrate** – submit evidence for each topic completed on your action plan to demonstrate that it is fully implemented - “living and breathing”
- 5. Achieve** – minimum rebate is \$1,000 per topic to a maximum total rebate of 75% of a businesses’ WSIB annual premiums (maximum of \$50,000 per topic)

Action Plan

- Commitment to topics
- Submitted through the digital portal
- Reviewed by your provider and finalized
- Digital “member” badge



Level 1 - Foundation

10 topics

Level 2 - Intermediate

17 topics

Level 3 - Advanced

9 topics

3 Levels of Topics

- Building blocks of a management system
- Opportunity for multiple entry points
- 36 different topics available

Developing a Health and Safety Management System

Developing a health and safety management system is a process that follows a progression – like climbing a set of stairs.

The Excellence Program has three levels – *foundation, intermediate and advanced* and there are 36 topics spread across the three levels.

The Action Plan

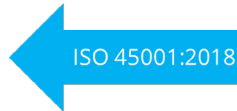
- The Action Plan is your commitment to work on specific topics
- Choose 1 to 5 topics for a 12-month period
- Your Action Plan is submitted through the digital portal
- It is then reviewed by your provider
- Once the action plan is finalized, your business will receive a digital “member” badge

Supporting Ontario’s Safe Employers Program (SOSE)

Promotes and recognizes excellence in occupational health and safety in Ontario workplaces.

The program is made up of two parts:

1. Accreditation of an Occupational Health and Safety Management System (OHSMS)
2. Recognition of employers who have successfully implemented an accredited OHSMS and meet other criteria set by the CPO



Eligible for
premium
rebates



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